

# Staff Notice

---

Wednesday 27 July 2011

## **Midland DHBs Regional Cooperation Project - July update for staff**

This communication provides a comprehensive update on the first phase of the project, which ended at 30 June 2011.

All planned deliverables for Phase 1 of the project have been achieved or are substantially underway.

The key workstream over the last couple of months has been the development of regional business cases. This has seen a lot of work done by many across the Midland region, particularly in the development of the new regional/DHB business models.

### **HealthShare**

- HealthShare, an entity owned jointly by the Midland DHBs is being used as the vehicle for regional co-operative activity Lakes DHB CE Cathy Cooney is to remain in the HealthShare acting CE role to 30 June 2012.
- Tairāwhiti DHB CE Jim Green will be the new HealthShare Board Chair, from the August 5 Board meeting.
- Plans are being finalised for 15 regional staff who are transferring into HealthShare on 1 August. These include staff from the Midland Cancer Network, the Midland Mental Health and Addictions Network, the Regional Planning team, the Regional Smokefree Director and the project manager Erica Holtsbaum. These 15 staff transferring into HealthShare will join the existing 11 HealthShare Provider Audit staff.
- The payroll for HealthShare employees will be run out of Bay of Plenty DHB.

### **Regional Workforce Development Role**

- A new Workforce Development Manager role is currently being advertised. This role will lead regional workforce planning and development activities for the Midland region and will become the key regional contact for Health Workforce New Zealand and will report to the CE HealthShare.

### **IS Developments**

- The implementation of the Regional Information Systems Plan (RISP) is a priority for information systems. This work is being led by Darrin Hackett. Darrin is leading a core regional ICT leadership team which includes the chief information officers (CIOs) from each DHB and others as needed.
- This group is also tasked with developing a regional solution for a single IT service for the Midland region.
- Darrin is the key regional contact for the National Health IT Board (NHITB).

### **Back Office Functions**

- Project manager, Erica Holtsbaum, has been working with the staff from internal audit, legal, human resources and media and communications to discuss the options for regional shared services.
- Work on the business cases for Media and Communications, Human Resources and Internal Audit is progressing well, and will be completed by late July.
- Work on the business case for Legal and Risk is progressing and is expected to be completed by late August.
- Until Health Benefits Limited's (HBL) plans provide further clarity on what it is proposing and the associated timeframes, the back office functions in the areas of **finance, procurement and service and facilities management** will not be progressed as regional shared service project. Once the national agenda has been set, the national direction will drive the work and timeframes for these areas.

### **Regional Training Network**

- Set up for the first tranche of work is nearly complete, which includes governance and three work streams, identifying what resources can be shared, what information is required, and standardising the training pathway.

#### *Health Workforce New Zealand (HWNZ) Clinical Training Survey*

More than 1000 health staff across the country completed the recent HWNZ survey on postgraduate clinical training and the development of the regional training hubs.

The aim of the survey was to identify the structures and connections of existing networks and relationships within and across the regional hubs, to ensure the key bodies across the training continuum are linked into this process, and to help build on those relationships for the future.

The survey will be made available shortly via web link so that DHBs can see their own results.

### **The new NZ Centre of Excellence in HealthCare Leadership**

- Health Workforce New Zealand (HWNZ) has confirmed the establishment of a New Zealand Centre of Excellence in Health Care Leadership hosted by the University of Auckland.

The centre will co-ordinate the range of leadership programmes that exist nationally, commission future programmes, advise on curriculum development and oversee research and evaluation in leadership. It will liaise with providers of leadership education, both in New Zealand and overseas, provide advice to employers and help future leaders navigate through development activities.

Four regional hubs, aligned with the regional training hubs, will co-ordinate activities and disseminate learning across the country.

ends