

Takarangi Competency Framework

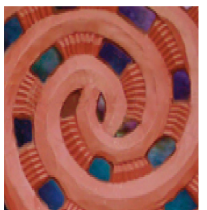
Fact Sheet

He mihi

E piki ana taku pikitanga ki ngā maunga kōrero,
Ka tū, ka mihi, ka toro mātakitaki ake atu
ki uta, ki tai, ki runga, ki raro,
Ki ngā tihi whakataratara e tū whakatahuri ai i te hau mātao
i whea kē!

Ngā homaitanga i ngā kete o te wānanga,
i te tēpu kōrero o te wā iti nei,
Koutou tē kitea o naiane rangi, kā mihi!
E te tākohatanga i te puna ō!
Mauri Ora ki a koutou!
Tātou te pātōtōtanga i te tatau ki apōpō
Maranga ake ra!

He kohinga kete, He kohinga wānanga,
He kohinga moemoeā
Nei ra e takoto ana... E huri!



Takarangi: The benefits

The Takarangi Competency Framework provides a yardstick against which practitioners in the alcohol and other drug, problem gambling and mental health sectors can measure their professional capacity, capability and personal competency to work with Māori. The framework also provides a basis for creating workforce and service development pathways for individuals and organisations. The Takarangi Competency Framework is an important tool to assist in the development of competent practitioners working towards whānau ora. Here are some things people have said about the Takarangi Competency Framework,

“It reinforces my practice”

“Tino pai rawa mō te matauranga Māori tika”

“A way of understanding or giving reason to why I practise the way I do as Māori”

“Will awahi my mahi”

“It validates principles that underpin Māoritanga and intertwines these principles in practice”

“Thank you for inspiring me”

Te Takarangi: The symbol

Takarangi is an intersecting spiral pattern used in carving. It uses spaces to separate solid spirals; it is the space that allows us to see the spirals. For some, the open spiral represents the entry of light and knowledge into the world and depicts the linkage of man with wairua. For others, the spirals represent past knowledge and experience linking through time and space with the present. On the prow of waka they provide added stability and balance allowing wind and wave to pass through.



This is the carving found on the Auckland Māori Mental Health Service whare Manawanui. It depicts the Ngāti Whatua tupuna Kawharu and the Takarangi spirals on either side represent balance.

In the context of this competency framework, the Takarangi represents the fusion of cultural and clinical elements in practice. It is a reminder that when working with Māori, practice that is often considered clinical, needs to sit in a context that is Māori. In 2005, carver Tukaki Waititi (Ngāti Hine/Te Whānau-ā-Apanui) introduced the group who had been brought together by Ngā Manga Puriri to the Takarangi. After exploring the Takarangi symbology, the group was better able to articulate competency as the fusion of integrated elements as opposed to the intersection of two separate skills sets and knowledge codes. The Takarangi representation demonstrated the interdependence of Māori values and practices and clinical application and so was adopted from that point on.

The Takarangi Competency Framework

The framework contains 14 competencies.

Each competency is organised into four (4) levels:

- Whakaatu,
- Mōhio,
- Mātau,
- Mārama.

Each level is arranged into three (3) discrete stages:

- Papatahi (PT)
- Papatuarua (PR),
- Taumata (T).

This provides 12 graduated descriptors for each competency against which kaimahi and services can develop and assess their practice.

Descriptors for Ngā Pūkenga Ahurea (the 14 competencies) have been especially interpreted for the Takarangi Competency Framework. These are,

Karakia	Pōwhiri
Mihimihi	Te Reo
Whakawhanaunga	Manaaki
Tautoko	Tuku Atu Tuku Mai
Aroha	Whakangahau
Aro Matawai	Ahu Whenua
Ngākau Māhaki	Tātai

Matua Raki

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